



OnBoarding Best Practices



Tired of your new hires not lasting 30 days? Do employees leave for lunch and never come back? Have you tried to offer incentives or hiring bonuses to no avail? Have you ever wondered why some manufacturers have such high turnover, yet there are a few who tend to keep employees long term?

Is it possible that it's not about the employee? Perhaps your company does not have a culture that is welcoming and provides an atmosphere where people want to stay.

Creating an environment that is welcoming, fun, productive, and provides a path for growth and development helps to attract and retain your workforce. It also directly impacts your bottom line by way of increased productivity and reduced costs on that ever-revolving door of new hires.

There is a reason some companies do not struggle with turnover like others do and it's not always about the paycheck! Join us for this half-day workshop to discover those reasons and learn:

- How to Assess your current practices – what's working - what's not
- Why a structured onboarding program is important
- Best practices to create a culture where people are knocking on your door to work there

At the end of this session, you will have an action plan to create a positive experience for new hires on their first day and help you create a culture where people want to stay.

Instructor: Lisa Pustelak, Employee Development Specialist

Lisa Pustelak is a Strategic Business Advisor and Employee Development Specialist for NWIRC. She has over 20 years' experience working with small companies helping them grow people and business by shifting mindsets and improving critical thinking, communication, and leadership skills.



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8:30 am - 12:00 pm

Corry Higher Education Council
221 North Center Street, Corry

\$149 per person



For more information or to register:
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